Some Advice for Your Career

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Leadership advice that has served me well

• Leadership is not a specific title or job
• If you want to be a leader, act like one. Show up early be organized. Read the documents, submit deliverables on time. – help others to succeed

Learn to lead without power (no title)
Advice that has served me well

• Share credit generously
• Celebrate the achievements of others around you
• Take responsibility for your failures

*If everyone is following you, you are a leader*
Advice that has served me well

• Don’t make enemies.
• Ask for what you need/want
• Learn good communication and negotiating skills

*Vision can only inspire others if they understand it*
Advice that has served me well

• If you are leading something - always be training your successors

They enable you to keep the load manageable and contemplate other opportunities
Advice that has served me well

• Take advantage of serendipitous (lucky) opportunities when they come to you

Find ways to make whatever you do enjoyable
A few parting thoughts

• Imposter syndrome – most of us suffer from it including me
• Don’t be afraid to take chances and fail
• Have patience – it is a long career
• Work to understand what motivates each person and how to find win/win situations
• If you don’t like your environment – help change it
Innovation in your Career

“Well behaved women seldom make history”

Laurel Thatcher Ulrich