
Some Advice for Your Career

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Leadership advice that has served me well

- **Leadership is not a specific title or job**
- **If you want to be a leader, act like one. Show up early be organized. Read the documents, submit deliverables on time. – help others to succeed**

Learn to lead without power (no title)

Advice that has served me well

- **Share credit generously**
- **Celebrate the achievements of others around you**
- **Take responsibility for your failures**

If everyone is following you, you are a leader

Advice that has served me well

- **Don't make enemies.**
- **Ask for what you need/want**
- **Learn good communication and negotiating skills**

Vision can only inspire others if they understand it

Advice that has served me well

- **If you are leading something - always be training your successors**

They enable you to keep the load manageable and contemplate other opportunities

Advice that has served me well

- **Take advantage of serendipitous (lucky) opportunities when they come to you**

Find ways to make whatever you do enjoyable

A few parting thoughts

- **Imposter syndrome – most of us suffer from it including me**
- **Don't be afraid to take chances and fail**
- **Have patience – it is a long career**
- **Work to understand what motivates each person and how to find win/win situations**
- **If you don't like your environment – help change it**

**“Well behaved women
seldom make history”**

Laurel Thatcher Ulrich